

# **ST. XAVIER'S COLLEGE MAHUADANR,**

## **Latehar-822119, Jharkhand**

### **Report of the Five days FDP on Evolving an Effective Staff Development Program organized by IQAC of St. Xavier's College Mahuadanr from 12<sup>th</sup> to 18<sup>th</sup> July 2019**

The Internal Quality Assurance Cell (IQAC) in collaboration with the Department of Botany organized a Five-Day Faculty Development Programme for the teaching staff of St. Xavier's College, Mahuadanr from

#### **Day 1:**

**July 12, 2019**

#### **Welcoming and Introduction**

**Inaugural Session: 1.30-3.30 p.m.**

**Resource Person: Dr. M. K. George SJ**

The Faculty Development Program commenced on 12th July 2019, with a warm welcome extended to the General Assistant, Rev. Fr. Dr. M. K. George SJ by the Principal. The day started with introductions and an overview of the program's theme: "Evolving an Effective Staff Development Program". Participants engaged in ice-breaking activities to foster a collaborative learning environment. The objective of the programme was explained to the participants by Dr. Fr. M.K. George.

#### **Day 2**

**July 13, 2019**

**Time: 1.30-3.30 p.m.**

**Topic: Group Discussions on Educational Needs**

Staff members were divided into groups to participate in insightful group discussions on the contemporary needs of education and pedagogy. Each group deliberated on specific aspects, including innovative teaching methods, technology integration, and addressing challenges in the current educational landscape. Representatives from each group shared key findings and ideas on stage, fostering a collective understanding of diverse perspectives.

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### **Day 3:**

**July 15, 2019**

**Time: 1.30-3.30 p.m.**

**Topic: Addressing Pedagogical Challenges**

Building upon the insights gained from the group discussions, Day 3 focused on addressing challenges in pedagogy today. Rev. Fr. Dr. M. K. George SJ, as the resource person, provided valuable guidance and shared best practices to overcome common pedagogical hurdles. Interactive sessions allowed participants to seek clarification and engage in a meaningful exchange of ideas.

### **Day 4:**

**July 17, 2019**

**Time: 1.30-3.30p.m**

**Topic: Implementation Strategies and Best Practices**

The fourth day delved into practical strategies for implementing effective staff development programs. Workshops and presentations showcased successful case studies, encouraging participants to adapt and apply these strategies within their respective roles. Collaborative activities and peer learning further enriched the understanding of best practices in staff development.

### **Day 5:**

**July 18, 2019**

**Time: 1.30-3.30 p.m.**

**Topic: Culmination and Reflection**

The program concluded on a high note with an energetic and uplifting action song, bringing a sense of joy and camaraderie among the participants. A reflective session allowed staff members to share personal takeaways and insights gained during the five-day program. Certificates of participation were distributed, marking the successful completion of the Faculty Development Program.

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The five-day program successfully blended informative sessions, interactive discussions, and collaborative activities, providing a holistic approach to staff development in education.

### **Brochure of the Event:**

**St. Xavier's College, Mahuadanr,  
Latehar, Jharkhand**

**FACULTY DEVELOPMENT PROGRAM  
ON  
EVOLVING AN EFFECTIVE STAFF DEVELOPMENT  
PROGRAM**

Resource Person:-  
Rev. Fr. Dr. M. K. George S.J.  
General Assistant

*Date – 12<sup>th</sup> to 18<sup>th</sup> July 2019*

**Patron**  
**Fr. Dr. M. K. Jose SJ**  
**Principal, St. Xavier's College, Mahuadanr**

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Feedback from students, faculty and other stakeholders:



Photo:



# ST. XAVIER'S COLLEGE MAHUADANR, Latehar-822119, Jharkhand







# ST. XAVIER'S COLLEGE MAHUADANR

Estd: 2011. Affiliated to Nilamber-Pitamber University, Medininagar NPU/R/953/11

P.O- Mahuadanr, Dist. Latehar, Jharkhand 822119

Accredited with 'B' Grade by NAAC

AISHE-C-42763

ISO-9001:2015

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Name of the Program: *Evolving an effective staff development program*

Date: *12.07.2019 to 18.07.2019*

Academic Year: 2019-20

S. No.	Name	Signature
1	Fr. (Dr.) Joseph M.K.,S.J.	
2	Asst. Prof. Binoy Anthony Minz	
3	Asst. Prof. Md Zafar Aqubal	
4	Asst. Prof. Archana Ekka	
5	Asst. Prof. Binay Kumar Yadav	
6	Asst. Prof. Mukul Toppo	
7	Asst. Prof. Anjna Ekka	
8	Asst. Prof. Neha Minj	
9	Dr. Deepak Kumar Pandit	
10	Asst. Prof. Sr. Kaslin Juliat	
11	Asst. Prof. Shalini Bara	
12	Dr. Emasushan Minj	
13	Dr. Şabbir Ansari	
14	Asst. Prof. Rose Alice Barla	
15	Asst. Prof. Amrit Minj	
16	Asst. Prof. Sonam Gupta	



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17	Asst. Prof. George Samuel Kisku	
18	Asst. Prof. Chandrodaya	
19	Asst. Prof. Rashmi Suman Toppo	
20	Dr. Vibha Alpna Kujur	
21	Asst. Prof. Avay Sukut Ddung	
22	Asst. Prof. Reema Renu Kandulna	
23	Dr. Pyari Kujur	
24	Asst. Prof. Keerti Minj	
25	Asst. Prof. Archana Jha	
26	Asst. Prof. Shradhanand Minj	
27	Dr. Sanjay Bara	
28	Asst. Prof. Ravi Roshan Minj	
29	Asst. Prof. Beula Bhengra	
30	Asst. Prof. Neela Purnima Tirkey	
31	Asst. Prof. Aditi Neha Ekka	
32	Dr. Anil Kumar Tete	
33	Asst. Prof. Maxentius Kujur	
34	Asst. Prof. John Vinod Kujur	
35	Asst. Prof. Ronit Marcel Xess	

Principal  
St. Xavier's College  
Mahuadanr

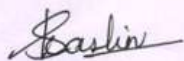


# St. Xavier's College, Mahuadanr

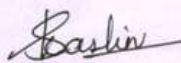
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Accredited by NAAC, Recognized by UGC

## Faculty Development Program Certificate

This is to certify that Prof./Dr./Mr./Ms..... Ronit Marcel Xess.....has participated in the Faculty Development Program on 'Evolving an effective staff development Program' organized by the Internal Quality Assurance Cell at St. Xavier's College, Mahuadanr, Latehar, Jharkhand, India, from 12<sup>th</sup> July to 18<sup>th</sup> July 2019.



HoD



IQAC Coordinator



Principal